

Tailored Services



Executive Search & Selection

Best in class methodology to support your search for top talent.



Talent / Market Mapping

A flexible service for identifying potential talent in the market and/or relevant competitor companies.



Assessment, Coaching and Onboarding

Solutions provided with our qualified specialists and partners to support our executive search practice.

Core Practices

Director / VP / C-level

- Procurement & Supply Chain
- Commercial Leadership
- Finance & Human Resources
- Other Corporate Hub Roles

Industry Expertise

- Primary
- Global Consumer Goods
- Other industries we served
- Manufacturing
- Life Sciences
- Insurance & Financial Services
- Mining & Minerals
- Aviation



Swiss based with a global reach



Switzerland
Germany
UK
Netherlands
France
Spain
Poland

Morocco
Nigeria
Ghana
Angola
DRC
Kenya

HongKong
Shanghai

Sydney

Team

A firm founded on 15+ years of international recruitment experience



Research associates from top tier firms

With minimum 10 years of expertise in international executive search



Specialists in the industries and areas we cover

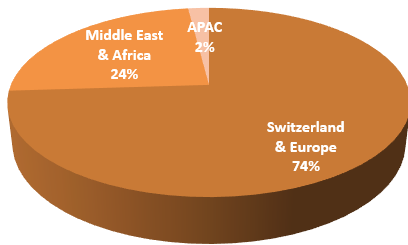
From our offices in Lausanne, we serve a client base of multinational and local companies across the EMEA and APAC.

Success Track Record

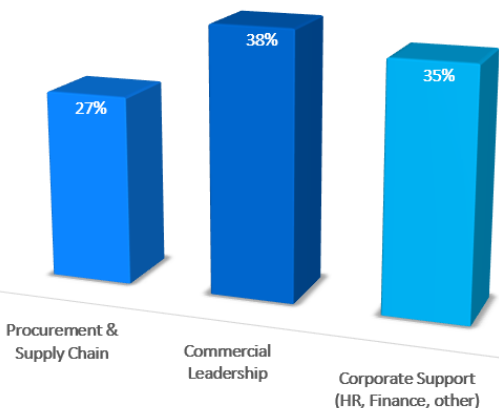
✓ **84% retention rate**
Candidates who are still with the same company after 2 years.

✓ **70+ Mandates**

By region



By function



Our Methodology

Profile Sign-Off

Moment 0

- Client Brief: ID Key mission & Ideal candidate
- Agree on: Selection Criteria
- Sourcing Strategy

Talent Mapping & Candidate Development

Week 1 - 5

- Market Mapping
- Candidate Approach & Evaluation
- Technical & Behavioral Interviews
- Progress Report; Long List; Short list

Client Interviews & Candidate Assessment

Week 6 - 7

- Internal client interview
- External assessment
- Candidate Reference Checking

Offer & Negotiation

Week 8

- Selection
- Job Offer & Negotiation

Typical timelines run 8-10 weeks pending the complexity, urgency and confidentiality of each mandate.